

# TAIWAN ACADEMY OF BANKING AND FINANCE



## FORGING AHEAD IN BANKING AND FINANCE:

INNOVATING THE WORKFORCE TO SHAPE A THRIVING TAIWAN



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# TA BF

P E O P L E  
P A S S I O N  
P R O F E S S I O N A L I S M  
P R E C I S I O N





# ABOUT TABF



**TABF** TAIWAN ACADEMY OF  
BANKING AND FINANCE  
台灣金融研訓院

The Taiwan Academy of Banking and Finance (TABF) is the foremost non-profit institution serving Taiwan's banking industry, and a trusted platform promoting the development and advancement of Taiwan's financial services. Advised by the Financial Supervisory Commission (FSC), it was established in 2000 through the merger of the Banking Institute of the Republic of China (BIROC) and the Banking and Finance Institute (BFI), and remains committed to fostering a modern, resilient, and inclusive financial system for a changing world.

TABF brings together stakeholders across the industry to provide opportunities for talent development, knowl-

edge sharing, and networking. Working closely with both domestic and international partners, TABF provides customized and innovative financial training and certification solutions for the banking sector. Furthermore, it has also been working to improve the financial wellness of the public through financial literacy education, aiming to shape a banking sector that serves all of society.

In a nutshell, TABF is a unique and comprehensive platform committed to fostering a sustainable and inclusive banking industry, making it an essential organization in Taiwan and a valuable partner for the global financial community.

## OUR MISSION



**FINANCIAL TALENT  
DEVELOPMENT**



**INTERNATIONAL  
COOPERATION**



**FINANCIAL  
INCLUSION**

PROFESSIONALS TRAINED  
**173,000** /YEAR  
90% OF TAIWAN'S BANKING PROFESSIONALS ARE TRAINED BY TABF

FINANCIAL TESTING ENROLLMENT  
**120,000** /YEAR  
76% OF TAIWAN'S BANKING PROFESSIONALS ARE CERTIFIED BY TABF



# INTERNATIONAL COOPERATION

A BRIDGE FOSTERING LINKS BETWEEN TAIWAN AND INTERNATIONAL FINANCE.



## • JOINT TRAINING/FORUMS

TABF collaborates with international organizations and institutions to design joint training programs and forums encompassing a variety of topics relevant to banking and finance. Whether physical or remote, these initiatives unite professionals, experts, practitioners, and academics from around the world to exchange insights and knowledge on diverse topics.



## • INTERNATIONAL FIELD TRIPS/VISITS

TABF leads professionals from the government, industry, and academia on outbound visits, and hosts visiting delegations from around the world, providing them with tailored training courses.

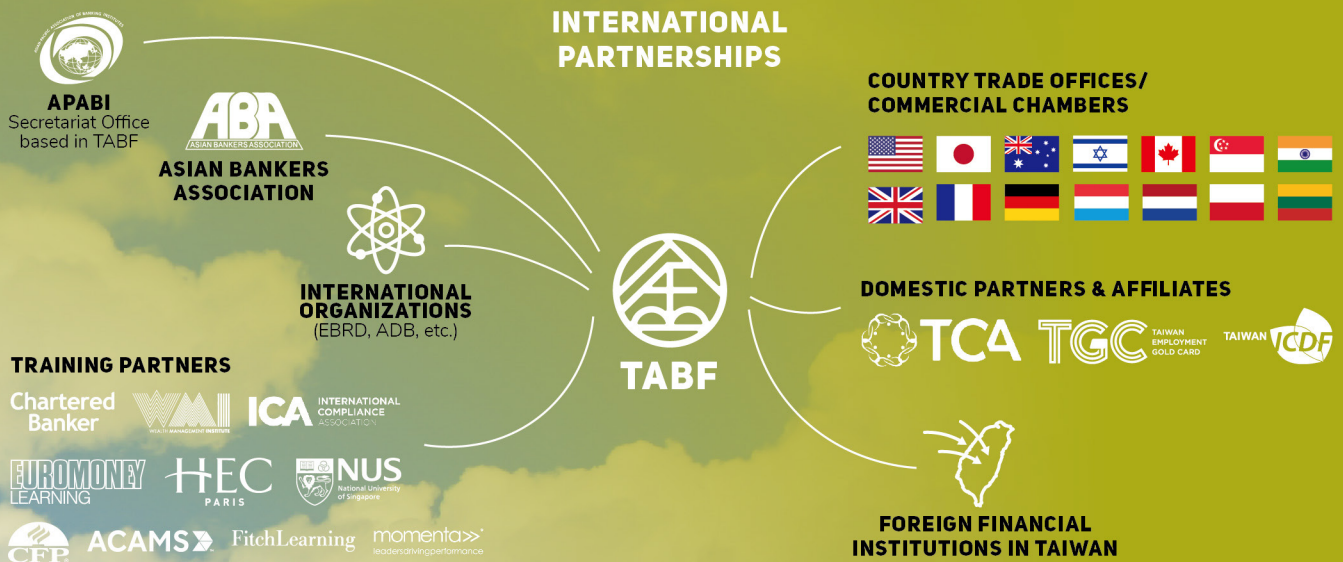
## • MAGAZINE ARTICLE COLLABORATION



TABF publishes the Taiwan Banker magazine, a professional financial publication that offers insights on various topics related to finance in Taiwan. We welcome outside contributions, and also interview important figures in the industry for their perspectives on a variety of topics.



## INTERNATIONAL PARTNERSHIPS



### APABI INTRODUCTION

The Asian-Pacific Association of Banking Institutes (APABI) is a non-profit association founded in 1986 with 21 members in the Asia-Pacific Region. APABI equips banks and financial institutions to adapt to changing developments in the financial sector.

### TABF'S ROLE IN APABI

The Taiwan Academy of Banking and Finance serves as its Secretariat, coordinating meetings and conferences. APABI holds physical Members Gatherings every two years, fostering relationships among member institutes, and TABF organizes these gatherings.



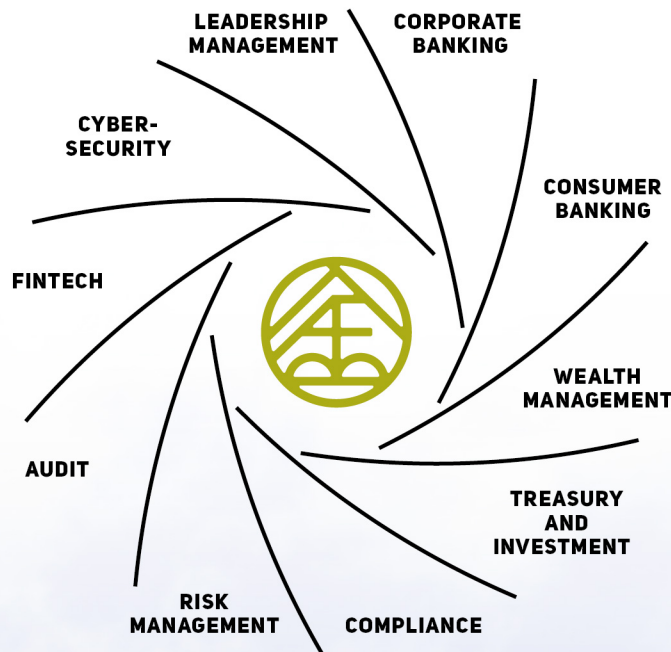


# FINANCIAL TALENT DEVELOPMENT

**TABF** serves as a cradle nurturing professional talent for Taiwan's financial industry.

Our courses are built on a training framework and are categorized into ten major domains. Through detailed research and investigation, we have identified the key competencies for various core positions. These competencies are incorporated into job descriptions and skills requirements for different hierarchical levels.

Through these efforts, TABF is helping bring a brighter future to Taiwan's financial industry and promoting cooperation among stakeholders to foster innovation and advancement in the industry.



## SENIOR EXECUTIVES

- ▶ Summit Program of Public Banking (SPPB)
- ▶ Leading Executive Apex Program (LEAP)



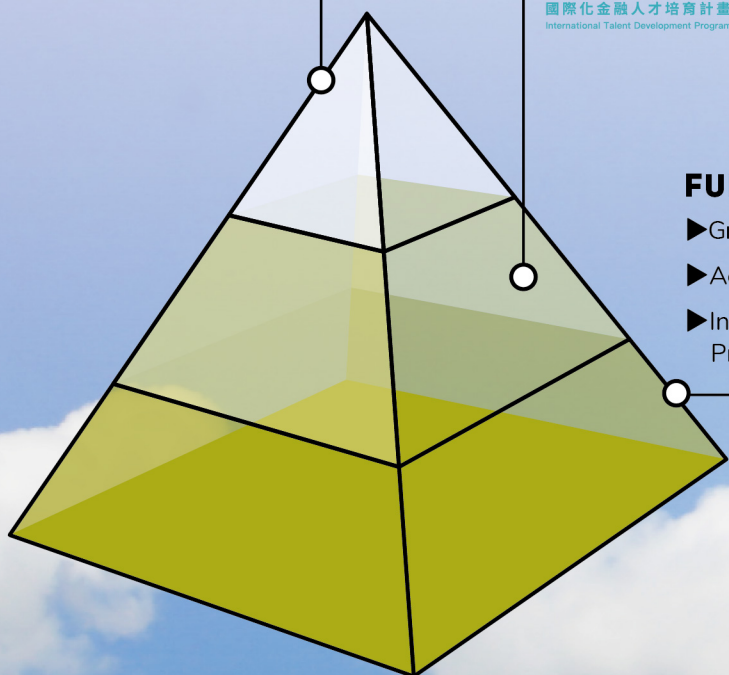
## MIDDLE MANAGEMENT

- ▶ International Talent Development Program (ITDP)
- ▶ Sustainable Finance Professional Training Program (SFP)
- ▶ Cybersecurity and Information Security Executive Program (CISE)



## FUNCTIONAL TEAMS

- ▶ Growing Elites for Asia Region Program (GEAR)
- ▶ Advanced Banking Training Program (ABTP)
- ▶ International Advanced Banking Training Program (IABTP)



In order to enhance the effectiveness of our training, TABF custom-designs specific frameworks to meet industry needs. For instance, the Fintech Certification Framework for the banking and securities industry was developed in order to address its increasing need for digital talent.

<b>TECHNICAL SUBJECTS</b>	Methods of Business Analysis	Artificial Intelligence Applications of New Tech	Artificial Intelligence Big Data Analytics	Analysis of UI/UX	Artificial Intelligence Applications of Compliance Tech	Artificial Intelligence Strategies of Digital Marketing
		Methods of Product Design				
<b>SECTORS</b>	Business Analytics	Digital Product Design	Data Analysis	UI/UX	Compliance Technology	Digital Marketing
<b>COMMON SUBJECTS</b>	Foundations					
	Introductory Fintech	Introductory Finance	Introductory Programming (Python)			



In 2021, in response to the pandemic, TABF launched the all-new “FinCourse” digital learning platform, which was carefully designed to provide a comprehensive learning experience in finance, covering professional knowledge, trending topics, and core competencies.

**PROFESSIONAL**

Educational Materials Consultant

**SYSTEMATIC**

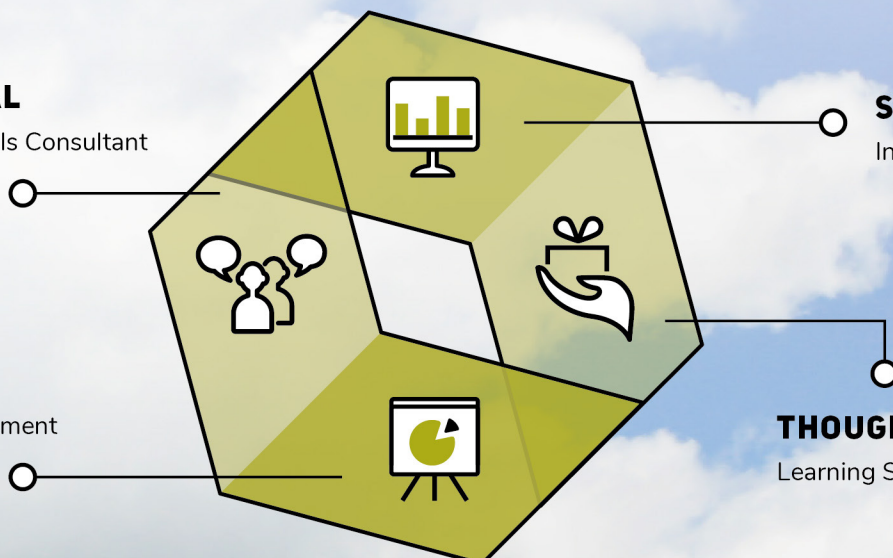
Instructional Design

**REFINED**

Curriculum Development

**THOUGHTFUL**

Learning Services





# PROFICIENCY TESTING

TABF IS IN CHARGE OF ISSUING BANKING ACCREDITATION CERTIFICATES TO ENHANCE THE QUALITY OF THE FINANCIAL WORKFORCE.



## PROFICIENCY TESTING FOR BANKING PRACTITIONERS

16 categories of proficiency certification in total  
(available in both written and computerized form)



## RECRUITMENT & COMPETENCY ASSESSMENT SERVICES

- ▶ Financial Institutions
- ▶ State-owned / Private companies



## INTERNATIONAL FINANCIAL CERTIFICATION PARTNERSHIPS

Certified Financial Planner (CFP) and Associate Financial Planner (AFP)

**16**  
**CERTIFICATIONS**

### MANDATORY

- 01** Proficiency Test for Trust Operations Personnel
- 02** Proficiency Test for Bank Internal Control and Audit
- 03** Certification Test for Financial Derivatives Sales Personnel
- 04** Basic Test on Financial Markets and Professional Ethics
- 05** Proficiency Test for Debt-Collection Personnel
- 06** Professional Exam for Anti-Money Laundering and Countering Terrorism Financing Specialist

### NON-MANDATORY

- 01** Certificate for the Subject Test-Laws and Regulations on Trust Businesses
- 02** Basic Proficiency Test for Bank Lending Personnel
- 03** Basic Proficiency Test for International Banking Personnel
- 04** Proficiency Test for Financial Planning Personnel
- 05** Basic Proficiency Test for Financial Risk Management
- 06** Advanced Proficiency Test for Bank Lending Personnel
- 07** Proficiency Test on Foreign Exchange Trading
- 08** Basic Test on the FinTech Knowledge
- 09** Certification Test for Eldercare Financial Planning Consultant
- 10** Certification Test for Family Trust Planning Consultant



# FINANCIAL INCLUSION

Besides professional training, TABF also strives for financial inclusion.

Financial education should not only promote financial knowledge, but also emphasize long-term skills development. The ability to change financial attitudes and develop correct financial management principles are important indicators of the effectiveness of financial education.

Therefore, TABF advocates for diverse teaching methods tailored to different audiences, utilizing modular and systematic knowledge structures, developing different teaching tools, producing videos on finance to expand dissemination of knowledge, and integrating behavior tracking in some courses.



FINANCIAL PERSONALITY & FINANCIAL RESILIENCE ONLINE SELF-ASSESSMENT TOOLS



TAIWAN FINANCIAL POLICY ANALYSIS AND RECOMMENDATION



FINANCIAL WELLNESS SELF-DEVELOPMENT PLAN



FINANCIAL EDUCATION CAMPUS PROMOTION

# FINANCIAL EXPLORER 62

TABF's financial exploration museum, newly opened in 2022, utilizes a circular corridor, a different format from traditional museums, to create a unique space for exploring financial knowledge. Through interactive multimedia displays, it showcases the trajectory and achievements of Taiwan's financial development, helping visitors understand how finance has responded to changing social needs over time.

